

J S AUTO CAST FOUNDRY INDIA PRIVATE LIMITED
SF NO 165/1 SEMBAGOUNDEN PUDUR, KUPPEPALAYAM,
COIMBATORE-641107
CIN: U27310TZ2004PTC011284

CORPORATE SOCIAL RESPONSIBILITY POLICY

Preamble:

Through J S AUTO CAST FOUNDRY INDIA PRIVATE LIMITED with long standing commitment to service the society, we strive to attain leadership in our business through a socially and environmentally responsible way while taking care of the interests of our stakeholders.

We work with the primary objective of contributing to the sustainable development of the society and creating a greener and cleaner environment around us.

CORPORATE SOCIAL RESPONSIBILITY PURPOSE STATEMENT

The Company shall seek to impact the lives of the disadvantaged by supporting and engaging in activities that aim to improve their wellbeing. We are dedicated to the cause of empowering people, educating them, and in improving their quality of life.

While we will undertake programs based on the identified needs of the community, education and healthcare shall remain our priority. Across the different program areas identified by the company, it would be our endeavour to reach the disadvantaged and the marginalized sections of the society to make a meaningful impact on their lives.

We are committed to identifying and supporting programs aimed at:

- Empowerment of the disadvantaged sections of the society through education, access to, and awareness about financial services and the like;
- Provision of access to basic necessities like healthcare, drinking water, sanitation, and the like to underprivileged;
- Work towards eradicating hunger and poverty, through livelihood generation and skill development;
- Supporting environmental and ecological balance through afforestation, soil conservation, rain water harvesting, conservation of flora & fauna, and similar programs;
- Promotion of rural sports, nationally recognized sports, paralympic sports, and Olympic sports through training of sportspersons;
- Undertake rural development projects;

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- Any other program(s) that falls under CSR purpose listed in Schedule VII of the Companies Act, 2013 and as amended from time to time which are aimed at the empowerment of disadvantaged sections of the society.

SCOPE

This policy will apply to all projects/programs undertaken as part the Company's Corporate Social Responsibility and will be developed, reviewed, and updated periodically with reference to relevant changes in corporate governance, international standards, and sustainable and innovative practices.

The policy will maintain compliance and alignment with the activities listed in Schedule VII and Section 135 of the Companies Act 2013 and the rules framed there under.

CSR COMMITTEE

J S AUTO CAST FOUNDRY INDIA PRIVATE LIMITED has constituted Corporate Social Responsibility Committee (the "CSR Committee") in line with Section 135 of the Companies Act, 2013 (the "Act"). The CSR Committee consists of following members of the Board:

- **SUBRAMANIAN JEEVANANTHAM**
- **JEEVANANTHAM SHANTHINIMALA**

GOVERNANCE

The approval of the CSR policy and oversight is the responsibility of the Company's Board of Directors. The responsibility of the CSR committee is to formulate the policy and to administer the policy through implementing partner(s) or via self-implementation. The CSR Committee shall provide guidelines for project(s)/partner(s) selection to the respective HR or CSR teams, wherever applicable.

The CSR committee is to ensure that projects/programs are compliant with regulations and are monitored and reported effectively. As the Company's CSR activities evolve, the policy may be revised by the CSR committee and approved by the Board of Directors.

CSR EXPENDITURE

The CSR Committee shall recommend to the Board the amount of expenditure to be incurred on the CSR activities to be undertaken by the company as approved by the Board. In case of any surplus arising out of CSR projects, the same shall not form part of business profits of the Company.

IMPLEMENTATION

The Company shall undertake CSR project/programs identified by the CSR Committee and approved by the Board of Directors in line with the CSR Policy.

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The Company shall implement its CSR programs/projects:

- a) Through an implementation partner that can be a public charitable trust or a society registered under applicable Act(s) or a Company registered under Section 8 of the Companies Act 2013; or
- b) On its own, through the relevant HR or CSR department or through its own foundation (if applicable) specifically formed for implementing its CSR initiatives.

The Company may enter into partnerships or alliances with NGOs, Trusts, or other Corporate Foundations etc., to effectively implement its CSR programs/projects.

The Company can also implement program(s) in collaboration with other company(ies), if permissible and feasible in such a manner that the CSR Committee is in a position to report separately on such projects / programs.

The Company shall formulate criteria and procedure for selection, screening, and due diligence of its implementing partners.

MONITORING AND REPORTING

The CSR Committee will oversee the implementation and monitoring of all CSR projects/ programs and periodic reports shall be provided for review to the Board. The Company will institute a well-defined, transparent monitoring and review mechanism to ensure that each CSR project/program has:

1. Clear objectives developed out of the societal needs that may be determined through need-assessment studies and research (secondary or primary);
2. Clear targets, time lines, and measurable indicators, wherever possible;

A progress monitoring and reporting framework that is aligned with the requirements of Section 135 of the Companies Act 2013 and the CSR Rules.